



Background: Coronado Youth Soccer League, Inc. (CYSL) is a community-based non-profit organization run by volunteers to support youth soccer, both recreational and competitive programs. Nado Select is the competitive branch of CYSL. Nado Select hopes to assist players from Coronado and the surrounding communities who want to train and play in a more competitive soccer environment than is available in the recreational program or another community's AYSO program. Our quality program is designed for players who are interested in playing at a competitive level, and maximizing development of their individual soccer skills, techniques, tactics and team play. Equal value is placed on winning and player development. The Club will hire the best available professional coaches to teach and develop players and teams in order to reach their maximum playing potential. Not only will players develop their soccer abilities, they will be learning the value of discipline, hard work, leadership by example, teamwork, sportsmanship, and fair play - important traits that will make them successful in future endeavors.

CYSL's current President and Director of Select (DOS) is Randy Nixon. The coaches are led by Manny Neves, Director of Coaching (DOC). Manny is a USSF "A" licensed coach, has played professionally and has coached youth soccer for more than 20 years. The Club recruits professionally licensed coaches who have played and/or coached at a highly competitive level. Coaches are hired based on the confidence that they will be able to accomplish the goals and objectives described above, and are assigned teams based on their coaching styles and the age groups of the players.

Teams: Players are invited to join a team based on the results of the pre-season tryout sessions. Sessions consist of drills and scrimmages that allow players to demonstrate their abilities. Coaches will select players who demonstrate solid skills, as well as a positive attitude. The number of players per team is normally capped so players will receive adequate playing time. Players are strongly encouraged to play at their age level. On occasion, a player may desire to play up in age. Consideration will be given to these requests on a case by case basis. The Director of Coaching will make the decision on the request, balancing the parent's/child's desire with the impact on the club and the teams affected.

Nado Select's philosophy is that all players in U12 and below age groups will get adequate playing time to foster the development of individual players and their skills. During the regular Presidio season games, each player in these age groups will be given an opportunity to play approximately 50% of the time. This percentage is not game specific and should be applied over the course of the entire Presidio season. Moreover, there may be instances towards the end of the Presidio season when game results are pivotal to a team advancing to a higher ranking for subsequent years. During these games, it will be coach's discretion to decide the best balance between playing time and achieving a competitive result for the end of season standings. Additionally, this percentage does not apply to soccer tournaments, and the coach will use his/her best judgment to decide the method of achieving the optimal results for the team as a whole. As a result, some players may not get as much playing time as others during a specific tournament. We will strive to achieve the 50% playing time goal for older teams as well, but as competition increases, playing time will be more influenced by the player's conditioning, efforts, attitude, ability, and attendance. Individual disciplinary problems may affect this policy as well.

Once tryouts are complete and teams are formed, each team will have a meeting between the coach and parents to discuss specific objectives for the upcoming season and set a training schedule. Coaches will discuss their expectations of players and parents, and the guidelines set forth in both the Parent Letter and the Nado Select Code of Conduct. Coaches will also discuss what practice schedules will be like for the year, realizing changes may be required due to such things as coaching conflicts or the end of daylight savings time. The coaches will also discuss tournaments in which they would like the team to participate during the year. Parents are encouraged to present their questions and expectations to the coach to ensure that they and the coach are all on the same page. A parent is named Team Manager by the Director of Select; he/she assists the coach on administrative matters and attends regular Managers' meetings to keep apprised of Club activities. Having a very reliable Manager with good communication and organizational skills is critical to the smooth operation of the team. Another parent should be named Assistant Manager and will fill in for the Manager in his/her absence from games or manager meetings. Managers are advised to have another parent handle the team finances.

Required Training: Training will consist of two 1-1/2 hour practices per week, and a skills session (circuit training) every other week for part of the season. A four-day mandatory team training camp is held in the summer (see dates per age group schedule below). Because these camps are run exclusively for the Nado Select teams based on pre-arranged dates, there are no make-up camps or fee credits for missing camp. The cost of the team camp is included in the registration fees.

Season Schedule: The following table provides an overview of the 2011-2012 schedule:

Age Group	Training Starts	Summer Camp (week of)	Tournaments
U8 and below	July Skills Training every Friday in April and May	<u>U7 - U8:</u> 8/1/11 - 8/4/11 12 pm – 3 pm	Crown City Classic- August 6, 7 Presidio Cup- December 3, 4, 10, 11 Holiday Cup- December 17, 18
U9 – U10	June Skills Training every Friday in April and May	<u>Girls U9 - U10:</u> 7/18/11 – 7/21/11 1 pm – 4 pm	Crown City Classic- August 6, 7 Presidio Cup- December 3, 4, 10, 11 Holiday Cup- December 17, 18 State Cup – February
U11 - U13	June Skills Training every Friday in April and May	<u>U11, U12 & U13:</u> 7/18/11 – 7/21/11 10 am – 1 pm	Crown City Classic- August 6, 7 Presidio Cup- December 3, 4, 10, 11 Holiday Cup- December 17, 18 State Cup – February
U14-U19	June GU14 only: Skills Training every Friday in April and May	<u>Girls U14-U19:</u> 7/11/11 – 7/14/11 10 am – 1 pm <u>Boys U14 - U19:</u> 7/11/11 – 7/14/11 1pm – 4 pm	Crown City Classic - July 30, 31 Presidio Cup (U14 only) – December 3, 4, 10, 11 Holiday Cup (U14 only) -- December 17, 18 State Cup – April National Cup – April/May

All Nado Select teams play regular season games in the Presidio League. Schedules will be available by mid-August on the Presidio website (www.presidiosoccer.com). The regular season generally runs from late August (olders) or early September (youngers) to mid-November.

Tournaments: Two Coronado tournaments (Crown City Classic and Holiday Cup) are hosted by CYSL as fundraisers to keep registration fees at reasonable levels. Coaches are compensated for these tournaments through the contract they sign with the Club. In addition, teams are encouraged to participate in other pre-season tournaments to prepare for the Presidio season games. These extra tournaments are not part of the normal coaching schedule, so teams must pay the coaches separately. (See “Tournament Fees” below.) U14 and above teams are also expected to participate in post-season tournaments (including, but not limited to, State and National Cups) at the discretion of the coach and Director of Coaching. [Note: State Cup participation for U13 and below teams is subject to approval by the Director of Coaching.]

If the majority of a team chooses to participate in a tournament, the cost will be shared equally by all parents of the team, even if their children choose not to participate. Normally, borrowed players are to be primarily used as subs. Teams should not participate in a tournament if the majority of the players have to be borrowed

Player Registration Fees: As a league, we have consciously sought to hire and retain the best coaches available. In addition, the costs of operating and administering the Club have risen steadily over the past ten years. Registration fees for Nado Select players remain well below the average compared to other clubs in San Diego County (see Attachment A), and Nado Select soccer remains an excellent value at approximately \$15 per session (training and games).

Registration fees for the 2011-2012 season are as follows:

U7-U8	U9	U10	U11	U12	U13	U14	U15-U16	U17-U19
\$850	\$900	\$950	\$1,100	\$1,150	\$1,200	\$1,250	\$1,300	\$1,350

These fees cover coaches’ compensation, uniforms, player registration, league registration, equipment, field maintenance, administrative costs, insurance, referee fees, etc. A breakdown of how fees are allocated among expenses is available in Attachment A.

Fees may be paid all at once (at registration), in three payments, or in monthly payments. If paying in payments, parents will be required to sign a payment plan at the time of registration, indicating payment dates and amount due. If a payment is missed, players will not be allowed to participate in games and tournaments until the payment is made. Since we are holding registration earlier this year (for U9-U14 age groups), we have reduced the first payment but would strongly encourage starting your monthly payments in March-August (if you choose this plan) so the payment will be made in full prior to the start of the Presidio League season.

The **first payment** in the following amounts will be collected at Registration:

U7-U8	U9	U10	U11	U12	U13	U14	U15-U16	U17-U19
\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$500	\$500

If fees were delinquent from the previous year, then the delinquent fee will be required prior to being permitted to register for the 2011 - 2012 season. Payments may be in cash, check or credit card (MasterCard or Visa only). Checks are to be made payable to "CYSL." **VERY IMPORTANT: Please note player's name and team on the check.** For those paying in multiple payments, automatic credit card payments, or automatic electronic fund transfers are strongly encouraged. Any subsequent payments should be given to the Team Manager, or mailed to:

**Treasurer, CYSL
PO Box 180267
Coronado, CA 92178-0267**

Please do not send cash through the mail!

Please note that players will not receive a uniform until the first payment is paid in full.

Late sign-up fee schedule:

- Between Registration and start of Presidio Season: no discount. Exceptions may be made for families that just moved from outside the San Diego area.
- After Presidio season starts:
 - U10 and below: discount \$200 from full fee
 - U11 and above: discount \$280 from normal fee
- After October 15th:
 - U10 and below: discount fees \$340
 - U11 and above: discount fees \$425
- after Presidio season ends:
 - \$165 for registration fee and uniform, plus prorated coaching fee based on time remaining

Nado Select Refund Policy: Once a player is rostered to a Nado Select team, specific Presidio League and CalSouth rules apply to movement of that player within and outside of the league during both regular and pre-/post- season play. Please contact the CYSL Registrar (via your team manager) to resolve those issues. A parent/guardian who notifies in writing the team manager, coach, Director of Coaching or Director of Select, of the intention to drop his/her child from a team will receive a refund as follows:

- **Prior to June 1:** Amount paid less \$200
- **June 1 – June 30:** Amount paid less \$300 for U10 and below; amount paid less \$325 for U11 and above
- **July 1 – July 31:** Amount paid less \$400 for U10 and below; amount paid less \$450 for U11 and above.
- **August 1 - to start of Presidio Season:** Amount paid less \$500 for U10 and below; amount paid less \$440 for U11 and above.
- **After start of Presidio Season:** No refund, with exceptions for a job/military transfer out of the area or a season-ending injury. In these cases, assuming the player has paid in full, a portion of the fees will be refunded based on the last day of participation in a team activity. The amount to be refunded will be prorated based on the month that the player is unable to practice or play, at a rate of \$100 per month for younger players (U11 and below) and \$125 per month for older players; regardless of when in the month the player can no longer participate. The club reserves the right to request a written letter from a physician in the case of season-ending injuries.

There will be additional costs as part of playing competitive soccer, such as:

- **Tournament fees:** Nado Select teams receive a \$100 discount off the tournament fees for the Crown City Classic and Holiday Cup. The teams must cover the remainder. The coaches' fees for the two CYSL tournaments (Crown City Classic and Holiday Cup), Presidio Cup, and State / National Cups (when entry is approved by the Director of Coaching) will be paid by the Club. Each player should expect to pay up to \$60 per tournament for entry fees for the two CYSL tournaments, more for external tournaments. Non-CYSL tournament costs include payment of team registration fees for the tournament (may be as high as \$650 to \$1000), coaching fees (\$55-\$60 per game, up to a maximum of \$165-\$180 per weekend) and, if participating in an out-of-county tournament outside the range of regular season Presidio games, the team will also pay the coach's out-of-pocket travel expenses, including lodging and meals (up to \$150 per day, up to a maximum of \$300 per weekend). As mentioned above, every player, as a member of the team, is expected to share equally in the cost of the tournament even if the player won't be able to participate.
- **Nado Select Apparel and Trophies:** Warm-ups, equipment bags, and end of season trophies or medals are optional, and must be paid for by individual players/parents
- **Insurance:** As a Cal South participating club, CYSL has purchased secondary insurance coverage for our players. The policy includes a \$500 deductible and covers 70% of remaining expenses. This policy should not be considered a player's primary insurance.

Financial Assistance (FA): We recognize that some families may be limited in their ability to meet the financial obligation required to participate in competitive soccer, and therefore we have created a Financial Assistance program. This program was designed to provide a limited number of Select players (U11 and older only) an opportunity to offset their financial obligation by providing services to CYSL.

The FA program will continue at our club but may be revised. The amount of financial assistance will be similar to the past year but the guidelines to the program are under review by the CYSL board, and those accepted FA families will be notified of the changes, if any, to the FA program.

Due to the reduced cost of the younger age groups, no applications for FA will be accepted for players on U10 and younger teams. FA applications can be found on the CYSL website; they must be completed and turned in to the address on the form by the due date indicated on the form. Late applications will not be considered. Applications will be reviewed by a small committee and judged solely on need. All applications will be kept strictly confidential. Recipients will be notified by the CYSL Board.

If a Financial Assistance recipient chooses to leave CYSL before the season has concluded, then the recipient forfeits all FA received and is responsible to pay CYSL and team fees in full in order to request transfer.

Players requiring FA are strongly encouraged to take the referee class offered by CalSouth; once certified, they can referee games in order to help pay their fees.

Donations: We have several members who have given extensively to provide for financial assistance to either specific teams or specific players. As we are a non-profit organization, there are tax advantages that may be realized. If you would like to donate to CYSL, either to the League for our FA program or to a specific team or player, contact our Bookkeeper, Sharon

Darr, (619-435-0539 or sharondarr@san.rr.com). We encourage you to check with your employer to see if they match charitable donations.

Developmental Players: There may be situations in which a player shows promise and has an interest in trying to achieve a higher skill level by training with Nado Select coaches, but has not yet reached the level of play of the other members of a given team. In such cases, the Director of Coaching may consider allowing a player to train with a team as a Developmental player. This allows a player to train with the Nado Select team at practices, in order to improve his/her skills. However, if the parent desires and if a recreational team is available, the player will be placed on a recreational team and participate in regular recreational team games and some recreational practices during the season. Additionally, Developmental players may be invited to play with the Nado Select team during tournaments at the coach's discretion. In carefully chosen individual cases, a player may alternatively be invited to join the Nado Select Team on the Presidio roster (if space allows) for the regular Presidio season as a Developmental player, but these players are not guaranteed playing time in the standard manner outlined previously in this letter. A written contract accepting these terms must be reviewed and signed to assure complete understanding of these terms. The coach will get approval from the Director of Coaching prior to making such an arrangement. In recognition of the reduced level of participation, Nado Select offers a lower fee (1/2 of full fee) for all Developmental players. Our goal is to support as many players as possible who wish to play soccer. Those players who move from Developmental status to full members of a competitive team are then given a revised pro-rated payment plan by the Director of Select and the Team Manager.

Commitment: Besides having the players attend all practices and games ready to play, there are additional responsibilities and sacrifices a family has to make to support the team and the club. The Coronado tournaments are held to subsidize the cost of playing competitive soccer, and all parents are asked to do their share in support by handling team check-in duties at CYSL tournaments, field marshalling, field set-up and clean up, and/or other duties, as needed. Teams will be required to support other CYSL fundraisers during the season. In addition, some teams may choose to fundraise to help offset some of the costs of attending tournaments. Remember that some parents may not be able to afford some of the expenses, and are not in a financial position to write a check to cover the expenses. Each family **must** do its equal share in support of the team, working a snack bar, selling Nado Select gear, and/or other activities the team decides to undertake. Please consider all of these responsibilities before you make the decision to join a team. If this seems like more of a commitment than you can make, then it might be best to consider other programs for your child.

IN TURN, NADO SELECT SOCCER CLUB COMMITS TO:

Professional Coaching/Playing Time - Coaches will teach soccer and stress the values of teamwork, sportsmanship, discipline and hard work, enabling players to reach their full potential. Adequate playing time helps ensure the development of the player; therefore roster limits are capped so that playing time goals can be achieved whenever possible.

Team Camp - Manny Neves is a USSF A-licensed coach who will provide an intense, yet fun, soccer camp. As schedules permit, the team coach, as well as other coaches within the club, will assist him. This will be a great way for players to get back into soccer shape and will help the team get the season started on the right note.

Organization Support - The club will endeavor to handle the administrative aspects of putting together competitive teams, including organizing tryouts, player registration, game scheduling,

field set-up, collecting fees and paying coaches. Coaches and teams will set goals for the year, and will determine practice schedules and tournament participation.

Team Fundraising: The Club will provide teams the opportunity for fundraising, and for selling advertising in the tournament programs. Other team fundraising ideas are encouraged, but must be approved by the fundraising coordinator.

Scholarships: As mentioned above, CYSL provides some scholarship/financial assistance funds, as available, for players who otherwise would not be able to participate.

Conflict Resolution: The league strives to offer the best possible soccer experience for our children. We have developed a Code of Conduct that each parent, player and coach must sign. These rules are set in order to ensure the highest standards of sportsmanship, and moral and ethical conduct. As members of the Club, we are expected to understand, follow and uphold these rules. As with any activity involving a large group of people, minor misunderstandings and disagreements will arise during the course of a season. Everyone is expected to follow the “48 hour rule”: **Give the situation and the people involved a couple of days to calm down before initiating communications.** It is amazing how much a situation can settle down after a taking a few days to allow emotions to cool down. After that, individual issues should be first brought to the attention of the coach for discussion and resolution. This is best done in private and in person rather than through e-mail. If a resolution cannot be reached, the issue should be elevated to the Director of Coaching. If the problem remains unresolved, please contact the Director of Select.

Remember that members of the CYSL Board and our team managers are volunteer members of the community, and have given extensively of their own time and effort to make your son's or daughter's soccer experience a good one. Please treat all of them as you would wish to be treated if you were in their position.

Information: If there are questions that aren't answered in this letter, contact Randy Nixon, CYSL President and Director of Select, at 954-7816, or Manny Neves, Director of Coaching, at 985-3019. You may also visit our web site at: www.nadosoccer.com. We sincerely hope you enjoy your Nado Select soccer experience. Thank you for your support!

Go Nado!

Attachment A

A recent survey of fees of ten competitive soccer clubs in San Diego County showed that Nado Select fees are well below the average:

Club	U7-U8	U9	U10	U11	U12	U13	U14	U15-U16	U17-U18
A	\$1,050	\$1,050	\$1,050	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200
B	\$1,100	\$1,100	\$1,100	\$1,100	\$1,100	\$1,100	\$1,400	\$1,400	\$1,400
C	\$1,000	\$1,000	\$1,200	\$1,200	\$1,200	\$1,200	\$1,400	\$1,400	\$1,400
D	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
E	\$1,400	\$1,400	\$1,400	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600
F	\$1,400	\$1,400	\$1,400	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600
G	\$1,400	\$1,400	\$1,400	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600
H	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
I	\$1,200	\$1,200	\$1,200	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600
J	\$700	\$975	\$1,125	\$1,125	\$1,125	\$1,125	\$1,125	\$1,125	\$1,125
Avg	\$1,275	\$1,303	\$1,338	\$1,453	\$1,453	\$1,453	\$1,503	\$1,503	\$1,503
Nado	\$850	\$900	\$950	\$1,100	\$1,150	\$1,200	\$1,250	\$1,300	\$1,350

Distribution of Nado Select Expenses:

